2011-2012 Safe Haven Program Grant Training

Mark Massa, Executive Director Mary Murdock, Deputy Director Ashley Barnett, Youth Division Director Stephanie Edwards, Safe Haven Grant Manager

Today's Agenda

- Welcome and Introductions
- ICJI and Safe Haven Overview
- Grant Application/Grant Agreements
- Financial Management
- Reporting Requirements
- Monitoring and Evaluation

ICJI Staff

Deputy Director of Programs: Mary Murdock

General Counsel: Dave Stewart

Youth Division Director: Ashley Barnett

Safe Haven Program Manager: Stephanie Edwards

Youth Division MISSION STATEMENT

To improve Indiana's Juvenile Justice System, prevent juvenile crime and promote positive youth development through community collaboration.

Safe Haven Program Overview

GOAL: to ensure that Indiana schools are safe and free from violence and drugs by:

- Increase professional development opportunities for students and staff;
- Assisting schools in identifying resources and programs; and
- Assisting schools in creating safe physical environments for students and staff

Safe Haven Grant Application Process

Changes from last year

- As with last year, grants solely for equipment will not be considered
- The application contains a few revisions
- The scoring guidelines have changed
- The Guidebook is back and serves as a resource to assist with completing the application

Eligibility

- Only Public School Corporations can apply for funding
- Attendance is Mandatory for Conference Calls
- Evidence-Based Model Programs and School Resource Office (SRO) programs will be considered for funding
 - EBP must be named
 - SRO must attend NASRO training (<u>www.nasro.org</u>)
- Match must be provided and reported in financial reports
- Applications must be postmarked by June 17

Evidence-Based Programs

ICJI Youth Division's top priority is evaluating the students served by its funded programs to achieve the best possible outcomes. We have also initiated the highest level of accountability – of ourselves and those we fund – to provide the highest return of success.

Examples of Sources for Evidence-Based

- SAMHSA Model Programs:
- http://nrepp.samhsa.gov/
- Center for the Study and Prevention of Violence, Blueprints for Violence Prevention:
- http://www.colorado.edu/cspv/blueprints/
- The Collaborative for Academic, Social and Emotional Learning (CASEL)
- http://www.casel.org/programs/selecting.php
- OJJDP model programs guide:
- http://www.dsgonline.com/mpg2.5/mpg_index.htm

SRO Programs

- SROs are trained to fulfill three roles:
 - ✓ As law enforcement officers- to keep their schools safe so that students can learn and teachers can teach.
 - ✓ As law-related counselors-to provide guidance on law-related issues to students and act as a link to support services both inside and outside the school environment.
 - ✓ As law-related education teachers- to provide schools with additional educational resource by sharing their expertise in the classroom.

SRO Websites

National Association School Resource Officers

http://www.nasro.org/home.asp

National Association of School Safety and Law Enforcement Officers

http://www.nassleo.org/

Safe Haven Grant Proposal Form

Cover Page

- School Corporation
- Legal Applicant-Superintendent
- Fiscal Officer-Treasurer
- Project Director-Person Responsible for writing and overseeing grant
- Alternative Contact
 - EXTREMELY IMPORTANT-needs to be yearly employee vs. school year employee
- Requested Grant Amount

Executive Summary

- First thing Read, Last thing written.
- Encompasses the overall purpose of the project
- Outlines what you are going to say in the proposal.
- DO NOT Copy and Paste other sections of the grant into the Executive Summary.



Needs Assessment

- Explain problem the program wants to solve.
- Express problem as a community problem, not just school problem
- Include local data to support claims
 - Suspension/expulsion data
 - ATOD surveys
 - ISTEP/standardized testing results



Needs Assessment

- Should establish a trend related to the problem.
 - 3 years of data
 - Graphs, Charts, and Tables
- Explain how funding will help alleviate problem.
- If Continuation-must contain a summary of current program, adaptation of program due to success/failure

Project Description, Goals and Objectives

Project Description

- Explain your project
 - Evidence Based Program must be named
- Talk about current programs
 - How will this program enhance
- Must support what was stated in the Needs Assessment

Goals vs. Objectives

Goals	Objectives
Broad	Narrow
General Intentions	Precise
Abstract	Concrete
Not tied to a timeframe	Tied to a timeframe

Goals

- A Goal is a broad based statement of a desired state of affairs that is timeless.
 - Should be a concise statement of project direction
 - End toward which effort is directed
 - Communication Device

Objectives

- An Objective is a specific measurable milestone aimed at achieving the goal(s).
 - Something you are going to do
 - Utilizing the grant funds
 - In a designated period of time
 - With expected results from program within a given time period

Objectives should be:

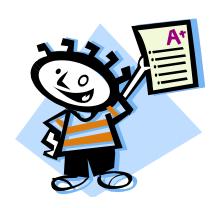
S - Specific

M - Measurable

A - Accountable

R - Results Oriented

T - Time Bound



Implementation Plan

- The Implementation Plan explains how the program will be implemented.
- Avoid explaining how participants will be evaluated in the program.
- Every proposal, including continuation programs, and SRO MUST have an Implementation Plan.
- SRO applications must have letters of support attached.

Implementation Plan

Must be completed by ALL applicants

- Implementation Task
 - Statement of what activity is to be completed
- Who is Responsible
 - Identifies who is assigned to complete the Action Step
- Timeline
 - Listing of a begin date and end date for the Action Step
- Projected Resources Needed
 - Listing of specific items needed to complete the Action Step.

Evaluation and Internal Assessment

- Explains how the program will be evaluated by the applicant and by what means
- Should not solely rely on the performance measures established by ICJI
- Summarizes information provided in the goals, objectives, and performance indicators-SMART
- Include critical thinking-what will you do if assessment indicates flaws

Sustainability/Future Funding

Answer the question:

"What will be the future of this program if State Funding is not available after this grant cycle?"

- The Sustainability Plan MUST address:
 - Amount and Source of Matching Funds
 - An estimated funding plan for subsequent years

Match Description and Budget

- As indicated in IC 5-2-10.1-7(b), applicants must provide matching funds for all Safe Haven funds received
- Match description and budget
- The full matching share must be obligated by the end of the grant period.

Matching Funds

- There are three types of Match:
 - Cash Match
 - In-Kind Match
 - Programmatic match

Cash Match

- Cash Match includes cash spent for project related costs.
- Cash Match may be applied from the following sources:
 - Funds from local units of government that have a binding commitment of matching funds for programs or projects.
 - Program Income and the related interest earned on that program income generated from projects, provided they are identified and approved prior to making an award.

In-Kind Match

- In-Kind Match includes, but is not limited to the valuation of in-kind services.
- "In-Kind" is the value of something received or provided that does not have a cost associated with it.

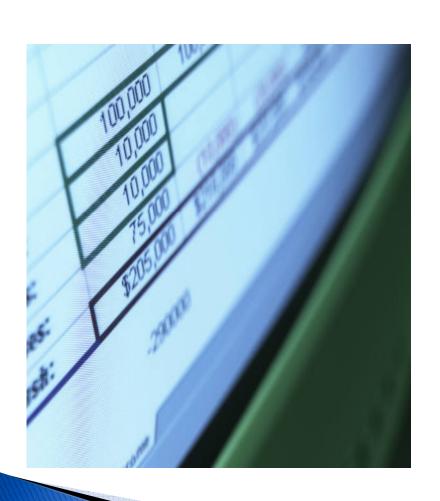
Programmatic Match

Details a program in your corporation that meets the same guidelines as the Safe Haven program, but is not/will not be funded by the Safe Haven program

Match

- Records for match:
 - Grantees are responsible for maintaining accurate records that clearly show:
 - Source of Match
 - Amount of Match
 - The timing of all matching contributions

Budget Detail Worksheet



- Should be viewed as a "line-item" budget.
- Any local funding above the required match should be listed in the program budget section.

Budget Categories

- Personnel
- Contractual
- Travel
- Equipment-related to SRO or EBP
- Operating

State Travel Policy

http://www.in.gov/idoa/files/travel_policy.pdf

Section 7-2 Reimbursement for Subsistence Allowance

A person in travel status is entitled to a subsistence allowance not to exceed the amount as provided for by Section 7-3.

Section 7-3 Computation of Allowance-For Over-Night Travel

The subsistence allowance Daily Rates are to be claimed as follows:

	IN-STATE	OUT-OF-STATE
Departure before 12:00 P.M.	\$26.00	\$32.00
Departure between 12:00 P.M. and 4:30 P.M.	\$13.00	\$16.00
Departure after 4:30 P.M.	NONE	NONE
Return before 12:00 P.M., but after 7:30 A.M.*	\$13.00	\$16.00
Return after 12:00 P.M.	\$26.00	\$32.00

*No subsistence is paid for travel segments that are less than $7\,\%$ hours. For travel that begins and ends on the same day, subsistence shall be claimed only in accordance

Travel to Specific Countries (See Section 10-2) divide by four (4), one quarter is to be claimed for Breakfast, one quarter for Lunch and the remaining half (½) for Dinner.

Elsewhere outside Continental USA (See Section 10-2) is to be claimed at Rate C, fifty dollars (\$50.00), divide by four (4), twelve dollars and fifty cents (\$12.50) for Breakfast, twelve dollars and fifty cents (\$12.50) for Lunch and twenty five dollars (\$25.00) for Dinner, with the same departure and return times in the chart above applied.

An original paid lodging bill is required to claim subsistence for over-night travel. (See Section 9-1)

Section 7-4 One Day Travel-Limitation of Amount

For same day travel, subsistence is to be claimed as follows:

	IN-STATE	OUT-OF-STATE
Not in travel status at least 12 hours	NONE	NONE
In travel status at least 12 hours	\$6.50 or \$13.00	\$8.00 or \$16.00
Departure before 6:00 A.M.; return after 6:00 P.M.		
entitles a traveler to Breakfast and Dinner	\$19.50	\$24.00

If a person's time at work, not in travel status, combined with time in travel status, all on one day, is equal to at least twelve (12) hours, the person may be reimbursed for breakfast or dinner or both.

Section 7-5 Meals Provided

If a meal is provided, no subsistence shall be claimed for that meal and is to be deducted as

	IN-STATE	OUT-OF-STATE
Breakfast	\$ 6.50	\$ 8.00
Lunch	\$ 6.50	\$ 8.00
Dinner	\$13.00	\$16.00

The State of Indiana must not pay for a person's meal more than once. This includes, but is not limited to, meals included in registration fees or by hotels in the room charge. If a person in travel status received a meal without charge, then the subsistence allowance must be reduced. However, no deductions from subsistence shall be taken for continental breakfasts or meals served on airplanes.

Section 7-6 Subsistence Allowed Without Paid Lodging Bill

If lodging is provided to a person in travel status at no cost to the person, a statement explaining that the person was in travel status, signed by the Agency may be submitted as documentation to justify claiming the submitted as documentation to justify claim

JANUARY 1, 2004



- (A) Except as provided below, a person is not entitled to lodging or a subsistence allowance for over-night travel if travel takes the person fifty (50) miles or less from the station or the person's home.
- B) An Agency may only authorize payment of lodging and/or subsistence by making a determination that it may be dangerous or undesirable for a person to travel because of any one (1) of the following:
 - (1) unsafe highway/weather conditions;
 - (2) lack of public transportation and the person depends upon such transportation;
 - (3) assignment of the person to police duty, arbitration or strike conciliation;
 - (4) the employee's physical condition; or
- (5) with prior written approval from the Department, unusual work assignment. The Agency must make the determination in writing, and a copy must accompany the travel claim
- (D) At the discretion of the Agency, over-night travel is not necessarily required just because the mileage exceeds fifty (50) miles.
- Section 7-8 Weekend Travel Status-Exception
 - (A) A person traveling Out-of-State may claim lodging expense and subsistence allowance for Saturdays, Sundays or holidays (even though the person is not conducting State Business on those days) in order to reduce the total cost of the travel, or to accommodate early morning or late evening meetings. The savings and/or the need to accommodate, must be documented and approved in advance by the Department. Neither subsistence nor lodging expenses may be claimed if an employee is using vacation or personal leave time.
 - (B) A person traveling In-State may claim lodging expense and subsistence allowance for Saturday, Sundays or holidays (even though the person is not conducting State Business on those days) in order to reduce the total cost of travel, or to accommodate early morning or late evening meetings. The savings and/or the need to accommodate, must be documented and approved in advance by the Agency. Neither subsistence nor lodging expenses may be claimed if an employee is using vacation or personal leave time. (See Section 3-5 (B))

Section 7-9 Board or Commission Member-Special Allowance

Any non-salaried board or commission member is entitled to a subsistence allowance at one-half (½) of the Daily Rate for each meal while away from home in the performance of official duties. Travel must begin by 6:00 A.M. to allow for the breakfast meal. Travel must end after 6:00 P.M. to allow for the evening meal. The maximum allowable in a single day is the Daily Rate. The travel voucher must be marked "Board (or Commission) Member" to be eligible for this allowance.

Chapter 8, Work Stations and Moving

- Section 8-1 Coverage
- Section 8-2 Establishment of a Work Station
- Section 8-3 Reimbursement for Moving Expenses Due to a Change of Work Station
- Section 8-4 Reimbursement for Interview Expenses
- Section 8-5 Pre-employment Travel
- Section 8-6 Reimbursement of Relocation Expenses For New Hires

Section 8-1 Coverage

This Chapter contains policies and procedures for the establishment of work stations and for claiming reimbursement for travel expenses incurred by any person who is required to move a household As a requirement of being employed by and/or continuing employment for the State. Payment for moving

JANUARY 1, 2004

Disclosure of other grants

List all grants from public or private sources since May 1, 2009 that would be relevant to the project.

Signature Page (Certifications & Acceptance)

Signature Pages: All submitted signatures MUST be original signatures. Stamped or copied signatures WILL NOT be accepted.

Superintendent

 This is an individual authorized to sign on behalf of the School Corporation (the legal Applicant)

Project Director

 This is the individual who is the officially recognized head of the agency/department implementing the grant-funded program.

Fiscal Officer

The Treasurer of the School Corporation

Top 5 Reasons for Low Scores

- Sloppy Writing-Typos and Grammatical Errors
- Not Following Directions
- Not Fitting Within Program Guidelines
- Waiting Until the Last Minute
- Waving Red Flags



Read and Use GUIDEBOOK



Grant Guidebook

- Step by Step guide to writing a proposal for the Safe Haven Grant
- Read the guidebook before you try to write the grant.
- Access to Grant Guidebook http://www.in.gov/cji/2656.htm

Questions



Grant Scoring

A copy of the Scoring form will be available on the YD website:

http://www.in.gov/cji/2656.htm

All proposals are scored with this form.

Read prior to writing the proposal.



Indiana Criminal Justice Institute Youth Division Safe Haven Grant Program Grant Review and Scoring Matrix

Reviewed By:	-				
Applicant:	Tracking Number:		Attende	d Training:	
Project Title:		Continuation Program:_ Previous Funding Amt:_		Number of Years: Site Visit Paperwork	
Requested Funding:	School Resource Officer: Letters of Support:	:	Evidence	e Based Program:	

Description	Maximum Points Allowed	Score
Executive Summary	5 Points	
Needs Assessment	20 Points	
Problem Statement, Goals, Objectives	24 Points	
Implementation Plan	10 Points	
Evaluation/Internal Assessment	15 Points	
Sustainability/Future Plan	11 Points	
Matching	5 Points	
Budget	5 Points	
Penmanship	5 Points	
Total Score	100 Points	

Executive Summary

0 Points	3 Points	4 Points	5 Points	Total	Comments
				Points	
Applicant did not follow instructions, copied and pasted from other sections.	Applicant included 3 out of 6 of sections in a concise and understandable manner	Applicant summarized 5 out 6 sections in a cohesive manner	Applicant summarized all sections, summary was less than 2 pages and free of typos.		

Needs Assessment

0 Points	3 Points	7 Points	10 Points	Total Points	Comments
The application does not describe the problems to be addressed in the body of the assessment.	The application describes the problems to be addressed in the body of the section.	The application describes the problem within the first paragraph and supports the statement with research.	Applicant describes the program in a concise and fluent manner (beginning, middle and end) including all data.		
0 Points	3 Points	7 Points	10 Points	Total Points	Comments
Does not include any statistical data. If continuation, applicant does not include previous year program data or an overview of program.	Includes limited statistical data that is not local. If continuation-the application includes focus area and previous year program data.	Includes specific (local) data related to the problem and if continuation-the application includes an overview of previous program, including supporting data	Includes local officials and private/public agencies. Includes how funding will alleviate the problem. If continuation-the application indicates how program has met objectives and resulting impact. Addressed issues that prevented successful completion of goals.		

Program Description, Goals, and Objectives

0 Points	4 Points	6 Points	8 Points	Total Points	Comments
Applicant did not identify the area of need. Did not include activities already in place.	Program description is too vague, if new program, it isn't named. Vague info on the activities in place.	Applicant identified area of need, included program name and indicated specific programs in place.	Applicant clearly identifies the area of need, included program information/where program was found. Applicant clearly indicated the programs in place and how this will supplement.		
0 Points	4 Points	6 Points	8 Points	Total Points	Comments
Goal(s) was confused with objective and too specific w/time constraints. Goal unrelated to the needs assessment.	Goal(s) is timeless, related to the needs assessment, but doesn't seem realistic.	Goal(s) is timeless, realistic, understandable and related to the needs assessment.	Goals are timeless, realistic, understandable, related to the needs assessment, and measurable.		
0 Points	4 Points	6 Points	8 Points	Total Points	Comments
The SMART objectives are not specific, measurable, achievable, realistic or time-bound.	The SMART objectives are specific and time- bound but not measurable, achievable, or realistic.	The SMART objectives are specific, time-bound, and measurable but not achievable or realistic.	The SMART objectives are specific, measurable, time bound, achievable and realistic.		

Implementation Plan

0 Points	4 Points	7 Points	10 Points	Total	Comments
				Points	
Application does not	Application describes	Application describes	Application describes		
describe how the	how the program will	how the program will	how the program will be		
program will be	be structured and	be structured and	structured and		
structured and	operated, but does	operated and	operated, including a		
operated nor does it	not include a timeline	includes a timeline of	timeline of activities and		
include a timeline of	of activities.	activities to include a	what projected		
activities.		concrete start date.	resources are needed.		

Evaluation and Internal Assessment

0 Points	3 Points	4 Points	5 points	Total	Comments
				Points	
Application does not describe the data to be be collected or a record keeping process. Application describes the data to be collected but not a record keeping process.		Application describes the data to be collected and a record keeping process.	Application describes the data to be collected and the record keeping process needed to support the SMART objectives.		
0 Points	3 Points	4 Points	5 points	Total Points	Comments
Application does not provide benchmarks or monitoring progress toward SMART objectives.	provide benchmarks benchmarks aligned with SMART objectives.		Application provides benchmarks aligned with SMART objectives. Program effectiveness is monitored and adjusted as needed.		
0 Points	3 Points	4 Points	5 points	Total Points	Comments
Application does not include how the data will be collected and analyzed. It does not identify the individual(s) responsible for the evaluation plan.	Application explains how the data will be collected and analyzed. The plan does identify the individual(s) responsible for the evaluation plan.	Application explains how the data will be collected, analyzed, and communicated. The plan does identify the individuals(s) responsible for the evaluation plan.	Application explains how the data will be collected, analyzed and communicated. The plan does identify the individual(s) responsible for the evaluation plan and includes a process for revising the plan as needed.		

Sustainability/Future Plans

0 Points	0 Points 4 Points		11 Points	Total	Comments
				Points	
Application has no	Applicant describes a	Applicant describes a	Application describes a		
plan on how to	plan for continuation	plan for continuation	plan for continuation		
continue after grant	after grant funding	after grant funding	after grant funding has		
funding has ended.	has ended, it does	has ended with	ended with evidence		
States program is	not include any	evidence the plan is	that the plan is being		
looking.	evidence that the	being implemented,	implemented including		
	plan is being	but does not identify	sources of future		
	implemented.	future funding	funding.		
		sources.			

Matching Funds

0 Points	3 Points	3 Points 4 Points 5 Points		Total	Comments
				Points	
Applicant did not provide any match information.	Applicant indicated the amount of match funds, but did not include specific funds and breakdown.	Applicant indicates amount of match funds and included which fund/program they would use, but did not include specific breakdown.	Applicant indicates amount of match funds, included funding source and provided a breakdown of how the funds will be used.		

Budget

0 Points	3 Points	4 Points	5 points	Total	Comments
				Points	
The proposed budget	The proposed budget	The proposed budget	The proposed budget		
does not support the	supports the	supports the	supports the activities		
activities described in	activities described in	activities described in	described in the		
the application.	the application.	the application but	application and includes		
		some items are not	ONLY items that are		
1		reasonable and	reasonable and		
		necessary for	necessary for		
1		accomplishing the	accomplishing the		
		SMART objectives.	SMART objectives.		

Penmanship (Grammar, spelling and cohesiveness)

O Points	3 Points 4 Points 5 points		5 points	Total	Comments
				Points	
Application contains numerous misspelled words, grammatical errors, and is difficult to understand.	Application contained some errors, but application made sense.	Application only contained a few typos. Application very well written.	Application was completely free of grammatical/spelling errors. Applicant used excellent grant writing skills.		

Questions



Grant Award Process



Proposal Submission/Review

- Submitted Proposals are date and time stamped by ICJI
- Grant Proposals postmarked after the Due Date will NOT be accepted.
- Grant Manager Review
 - Completeness
 - Budget
 - Compliance with Current Award (if applicable)

Proposal Scoring

- Proposals are reviewed and scored by:
 - Division Director
 - Grant Manager
- The YD staff makes one of three recommendations for each proposal:
 - Approve
 - Approve with Special Conditions
 - Deny

Proposal Scoring

- 75 Points or Higher for Recommendation to fund
- Compliance with Current Award
- Within Budget Guidelines
- Proposal Content

Executive Review

- Deputy Director and Division Director
- Executive Staff
 - Deputy Director
 - Executive Director



Subcommittee Review(Board of Trustees)

- Review
 - Staff Recommendations
 - Grant Proposals
- Votes on an official Recommendation to the Board.
- Staff notifies Applicant via E-mail within 24 hours after Subcommittee adjourns.

ICJI Board of Trustees

- The Subcommittee presents the Board with their funding recommendations.
- The Board votes to either approve, defer or deny the recommendations.
- All actions of the ICJI Board of Trustees are FINAL.

Award Requirements



Grant Agreement

- Contract between the grantee and the state.
- Must be signed by (original signatures):
 - Authorized Official for Legal Applicant
 - Authorized Official for Fiscal Agent

Award Letter

- Two page document detailing the specifics of the award
- General and Special Conditions are included in the Award Letter
- Required Signatures (original):
 - Authorized Official for the Legal Applicant
 - Authorized Official for the Fiscal Agent

Award Activation

Once all Award Documents have been submitted the grant award will be activated.



Questions



Reporting Requirements

- Performance
 - SRO Interaction Report
 - Evidence Based Semester Program Report
- Financial
 - Semester Financial Report
 - Final Financial Report (if needed)

Program Reports-EBP

- Submitted semi-annually
 - First semester due December 15th
 - Second semester due May 31st
- Content
 - Program info
 - Demographics (program participants/all enrolled students)
 - Program inquiry/progress
 - Overall impact (narrative)

SRO Reporting Forms

- Interaction report
 - Completed by SRO for any significant interaction between SRO and student
 - Remember to include positive interaction, prevented incidents and administrative tasks
 - Logged daily, submitted BY December 15 and May 31

FINANCIAL REPORT

6. Report of Expenditures
Federal Funds N/A

Superintendent Original Signature

CJI Funds

Other State

Funds

Total

N/A

N/A

N/A

The above information is true and justified. The supporting documentation is on file with this office. All expenses are consistent with the federal guidelines and the terms of the grant application.

N/A

Fiscal Officer Original Signature

N/A

Indiana Criminal Justice Institute YOUTH DIVISION

Safe Haven Semester Financial Report Please See Reverse Side For Instructions

1. Grant Number	er:	2.	Project Period: 9/	1/2010-5/31/2011		vendor:				
3. Reporting A	gency:					Vendor ID:				
4. Report Num	ber 1 st Sem	ester: September 1	st - December 31st	(12/31)						
				()		Service Date(s):]	Final Claim:	
	2 nd Sen	nester: January 1st	- May 31st (5/31)			(Beginning and end date of	he time period of claim)		(Check if this is the final o	laim.)
							Pun	thase Order Line Details		
	No Ex	penditures to repo	rt this semester			Categories	Approved Budget	Previously Claimed	Amount of Claim	Remaining Balance
5. Report for Ex	penditures by Bud	get Category (From	n Final Budget sub	mitted and approve	d)	Personnel				\$0
Category	Approved	This Semester	Total	Unpaid	Balance	Fringe Benefits				\$0
	Budget	Expenditures	Expenditures	Obligations (if applicable)		Contractual				\$0
Personnel						Equipment				\$0
Contractual						Travel/Training				\$0
Services Travel						Operating				\$0
Equipment						Confidential Funds				\$0
Equipment						To	tals: \$0.00	\$0.00	\$0.00	
Operating										
Expenses Construction Total						For CJI Use Only:		Date: (Month/Day/Year)		
rotar				I	I		Internal Contract Terms	and Conditions Satisfied: (Month/Day/Year)	

INVOICE

Invoice Number

Grant #

completed.

Invoice - 2011 Safe Haven

All supporting documentation must be attached to the invoice for submission, without the

documentation payment may be delayed or withheld until compliance with submission is

Questions



Desk Reviews

- Review of Programmatic and Fiscal Progress
- Often include prior year's grant file
- Review of how well the program is meeting goals and objectives
- Examination of fiscal progress

Site Visits

- Review of Program in Action
- Technical Assistance
- Equal Employment Opportunity Plan (EEOP)
- One on One Training Opportunity
- Not necessarily a product of a negative finding.

Contact Information

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Questions

